

## COUNTY COUNCIL OF HARFORD COUNTY, MARYLAND

## Health Officer Search Committee Minutes



September 19, 2022 – 7:45 a.m. Open Meeting

#### 1. CALL TO ORDER

a. Council President Vincenti called the meeting to order at 7:46AM. Committee members in attendance were Council President Patrick Vincenti, Councilman Robert Wagner, Councilman Andre Johnson, Dr. Russell Moy, Paul Lawder, Mary Nasuta, Bari Klein, Vicki Jones, Tiffany Stephens and Charles Kearney, Council Attorney. No members of the public were present.

### 2. APPROVAL OF MINUTES

a. Council President Vincenti asked to hold the approval of the September 7, 2022 Open and Closed Meeting minutes so that the committee had time to review an updated draft.

### 3. MOTION TO MOVE INTO CLOSED SESSION

- a. Council President Vincenti asked for a motion to close the meeting and Councilman Johnson made the motion with a second by Councilman Wagner.
- b. Council President Vincenti read the Statement of Reason for closing a portion of the meeting of the Harford County Health Officer Search Committee which is incorporated in these minutes. He indicated that the committee did not plan to reconvene back into Open Session. Council Attorney, Charles Kearney, conducted a roll call vote and the 8 committee members present voted in favor to close the session. One member, Dr. Katherine Feldman, was absent.

The Open Session of the committee concluded at 7:49AM.

## 4. CLOSED SESSION

- a. At 8:01AM, the search committee went into Closed Session and convened in the Multipurpose Room located on the 2<sup>nd</sup> floor of the Council Building. Tiffany Stephens attended the Closed Session as the Director of HR for Harford County. All committee members who were present during the Open Session, attended the Closed Session and Dr. Feldman attended virtually.
- b. The committee reviewed the selection of questions from their previous meeting before they interviewed 3 candidates. They also discussed and decided to offer 1 additional candidate the opportunity to interview.
- c. The Closed Session ended at 11:30AM.

5. <u>ADJOURNMENT</u>

a. The Open Meeting of the Harford County Health Officer Search Committee adjourned at 7:49AM.

oproved

Date

## PROCEDURE TO CLOSE THE MEETING

I propose the Committee go into closed session pursuant to Sections 3-305 (b)(1) and (b)(13) of the General Provisions Article and also Sections 4-310 and 311 of the General Provisions Article to interview candidates and discuss whether we want to offer any other applicants the opportunity to have an interview. Since this is a personnel matter, it would be inappropriate to review the applications, letters of recommendation, and background checks and interview candidates in public and also discuss other applicants information to decide whether the Committee wants to schedule any more interview in addition to those set for today and tomorrow; for the reason that the public interview and discussion of candidates and applicants could disclose confidential protected information and also discourage individuals from accepting an offer to be interviewed for the position. The General Provisions Article Sections 4-310 and 311 require the shielding of employment applications and letter of recommendation.

Request a motion to go into closed session. After the second, you need a roll call vote on the motion to adjourn to closed session.

After the vote, assuming it is affirmative, **read** the following statement:

"Copies of the written statement of the reasons for closing this meeting will be made available to anyone who wants one now.

The Committee **<u>DOES NOT Plan</u>** to return to open session following the completion of the closed session.

And now the Health Officer Search Committee will go into closed session under sections §3-305 (b), 4-310 and 4-311 of the General Provisions Article.

Patrick S. Vincenti

Chair

Harford County Health Officer Search Committee

## STATEMENT OF REASON FOR CLOSING A PORTION OF THE MEETING OF THE HARFORD COUNTY HEALTH OFFICER SEARCH COMMITTEE

Locatio						9/08/zz 7:48				
Motion By: ANDRE JOHNSON Seconded By: ROB WAGNON										
Vote to Close Session:										
				AYE	NA	ΑY	ABS	ΓΑΙΝ	ABSENT	
Robert Andre Paul La Bari K Mary M Dr. Ka	lein Vasuta therine ssell M Jones	r Feldma oy	n TORY AUTH eneral Provisi	IORIT	ΥT	'O C	CLOSI		ION	
(1)	[X]	To disc	cuss:							
		(i)	demotion, con	npensat appoint	ion	, ren	ioval,	resignat	, promotion, discipline, ion, or performance icials over whom it has	
		(ii)	Any other persindividuals.	sonnel	mat	ter tl	hat aff	ects one	or more specific	
(2)	[]	To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.								
(3)	[]	To consider the acquisition of real property for a public purpose and matters directly related thereto.								

# PAGE 2 STATEMENT OF REASON FOR CLOSING A PORTION OF THE MEETING OF THE HARFORD COUNTY HEALTH OFFICER SEARCH COMMITTEE

(4)	[]	To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State.					
(5)	[]	To consider the investment of public funds.					
(6)	[]	To consider the marketing of public securities.					
(7)	[]	To consult with counsel to obtain legal advice.					
(8)	[]	To consult with staff, consultants, or other individuals about pending or potential litigation.					
(9)	[]	To conduct collective bargaining negotiations or consider matters that relate to the negotiations.					
(10)	[]	To discuss public security, if the public body determines that public discussion would constitute a risk to the public or public security, including:					
		(i) the deployment of fire and police services and staff; and					
		(ii) the development and implementation of emergency plans.					
(11)	[]	To prepare, administer or grade a scholastic, licensing, or qualifying examination.					
(12)	[]	To conduct or discuss an investigative proceeding on actual or possible criminal conduct.					
(13)	[X]	To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.					
(14)	[]	Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, <i>if</i> public discussion or disclosure would adversely impact the ability of the public body to participate in the competitve bidding or proposal process.					

## PAGE 3 STATEMENT OF REASON FOR CLOSING A PORTION OF THE MEETING OF THE HARFORD COUNTY HEALTH OFFICER SEARCH COMMITTEE

(15) [] To discuss cybersecurity, *if* the public body determines that public discussion would constitute a risk to (i) security assessments or deployments relating to information resources technology; (ii) network security information, such information that is related to passwords, personal ID numbers, access codes, encryption, security devices, or vulnerability assessments or that a governmental entity collects or maintains to prevent, detect, or investigate criminal activity; or (iii) deployments or implementation of security personnel, critical infrastructure, or security devices.

#### TOPICS TO BE DISCUSSED:

1) The Committee will be interviewing candidates for the position of Health Officer and discussing the results of the interview and the candidates' applications and other background information. The Committee will also discuss various other applicants and whether to interview additional candidates in addition to those already selected and scheduled.

## **REASON FOR CLOSING:**

This is a personnel matter and it would be inappropriate to interview candidates for the position of Health Officer in public pursuant to both § 3-305 (b)(1) and § 3-305(b)(13) of the General Provisions Article and General Provisions Article §§ 4-310 and 311 for the reason that the public interview and discussion of the applicants employment information and background check would disclose protected information and the General Provisions Article §§ 4-310 and 311 require the shielding of employment applications and letters of recommendation.

THIS STATEMENT IS MADE BY:

DATE: September 19, 2022 Patrick S. Vincenti

County Council President

Chair, Harford County Health Officer Search Committee